



We're 20!

MESSAGE FROM THE PRESIDENT



In 2002, Tristar co-founders John Patterson and Steve Bruflat had a pioneering vision that none of our competitors ever imagined.

Their entrepreneurship resulted in Tristar's selection of our first big Prime contract in 2003 – ADOT's Temporary Technical Engineering Personnel – and was the springboard to our current roster of more than 20 active projects among multiple clients and more than 60 employees including 9 Principal Owners that make up our Leadership Team.

As we celebrated our 20th Anniversary last month, I am encouraged by all the challenges we've overcome – not just recently with COVID, but also the Great Recession that was in the middle of it all. There will always be business anxieties to confront (competitive, client, staffing, economic), and I am confident in the talent and abilities of our staff and our Leadership Team for continued success at Tristar.

I'm proud that a variety of our Project Teams have been recognized with multiple Partnering Awards for their dedication to each project's success, which makes Tristar one of the top CM firms in Arizona.

I'm also excited to look ahead to the next milestones for Tristar; we will continue our strong local CM presence, bolstered by recent selections for new projects in the West and East Valley, while we explore potential opportunities for Federal work in other states.

We continue to look for detail-oriented, hard-working new staff members that share your desire for quality and service to our clients – individuals that will nurture and develop Tristar for the next 20 years.

I'm honored to be part of Tristar's accomplishments over the past two decades, and am grateful to our staff of "shining stars" for being an integral part of that success!

All the Best,

John Akin, PE, President

SOCIAL MEDIA LINKS



FACEBOOK



INSTAGRAM



LINKEDIN

RECENT PARTNERING AWARDS

**2020 Arizona Transportation
Partnering Excellence Award for MCDOT
Old US 80 at Rainbow Wash**

Project Team: Kat Aragon, Daniel Barton,
Dustin Drudge, Morty Jim, Carlos Lara,
Silvestre Mendoza, Mark Wheeler,
Jeff Williams, Jim Woll

**2020 Arizona Transportation
Partnering Excellence Award for ADOT SR
101 Price Freeway Improvement Project**

Tristar Team Members Involved: Dustin
Drudge, John Hall, Casey Moore, Jonathan
Taylor, and Kelly Weltzin



COMPANY TIMELINE

FIRM ESTABLISHED

2002

PHOENIX AND GILBERT

- ★ 1st City of Phoenix Civil Permit Inspection Contract
- ★ 1st Town of Gilbert Project - Greenfield/Warner Intersection PM/CM
- ★ Tristar finished the year with 18 employees

2003

1ST ADOT PRIME CONTRACT

- ★ Tristar awarded ADOT's Temp Tech Contract

2004

1ST MCDOT CONTRACT

- ★ Tristar awarded MCDOT's Cotton Lane Bridge over the Gila River Contract

2005

ADOT AND CHANDLER

- ★ Tristar awarded ADOT I-17 Widening, Union Hills to Jomax Project
- ★ Tristar is awarded the City of Chandler's Arizona Avenue Design Contract
- ★ Tristar reselected for ADOT Temp Tech Contract

2007

2008

CONTINUED GROWTH

- ★ Tristar awarded Gilbert PM/CM for Riggs Road, Val Vista to Recker
- ★ 1st ADOT Statewide On-Call Construction Administration Contract as Prime
- ★ Tristar converts to Delttek

LARGEST CONTRACTS

- ★ 1st of 5 MCDOT Northern Parkway Projects, Sarival to Dysart
- ★ Tristar reselected for ADOT Temp Tech Contract

2011

2010

1ST PARTNERING AWARD

- ★ 1st Arizona Transportation Partnering Excellence Award for ADOT: I-17 Union Hills to Jomax
- ★ Tristar shared Title-Sponsor for 1st Annual Block Party in Downtown Chandler

TOWN OF GILBERT/1ST FREEPORT MCMORAN (FMI) CONTRACT

- ★ Tristar awarded Gilbert PM/CM for the Gilbert Road/Guadalupe Road Intersection Project
- ★ Tristar awarded US 191 Sun Ridge B Realignment Project

2013

2012

2ND NORTHERN PARKWAY SELECTION

- ★ 2nd of 4 MCDOT Northern Parkway Projects, Litchfield and Reems Bridges and Landscape Project

2014

1ST CHANDLER CM CONTRACT

- ★ Tristar awarded Chandler McQueen Road, Chandler Heights to Ocotillo Road

2016

3RD NORTHERN PARKWAY SELECTION / NEW OFFICE

- ★ Tristar awarded MCDOT El Mirage Road, Northern to Peoria
- ★ Tristar opens office in Gilbert, AZ

2017

MCDOT, FMI AND ADOT SELECTIONS

- ★ Tristar awarded MCDOT Olive Avenue, Citrus Avenue to Cotton Lane Project
- ★ Tristar is awarded FMI's B-hill Contract followed by American Mountain / Lower Eagle Creek
- ★ Tristar reselected for ADOT Temp Tech Contract

2018

STAFFING MILESTONE AND 2ND PARTNERING AWARD

- ★ Tristar reached 55+ employees
- ★ Awarded an Arizona Transportation Partnering Excellence Award for the El Mirage Road, Northern to Peoria Project

2019

MCDOT AND PHOENIX SELECTIONS AND 3RD PARTNERING AWARD

- ★ Tristar selected for MCDOT's Deer Valley CM Contract
- ★ Awarded an Arizona Transportation Partnering Excellence Award for the MCDOT Olive Avenue: Citrus Road to Cotton Lane Roadway Improvements Project
- ★ Tristar selected for City of Phoenix Light Rail Construction Inspection Contract

2020

4TH NORTHERN PKWY SELECTION AND PROJECT AWARDS

- ★ Tristar was awarded an Arizona Public Works Project of the Year Award for the Town of Gilbert Heritage District Project
- ★ Awarded Arizona Partnering Excellence Award for MCDOT Old US-80 Rainbow Wash
- ★ Tristar awarded MCDOT Northern Parkway, Dysart and El Mirage Bridges Project
- ★ Tristar opens office in Chandler, AZ

2021

GILBERT RD BRIDGE AND 5TH NORTHERN PKWY SELECTIONS

- ★ Tristar selected for MCDOT Gilbert Road Bridge over the Salt River Project
- ★ Tristar selected for MCDOT Northern Parkway El Mirage Alternative Access Project
- ★ Tristar selected for FMI American Mountain Structure Replacement Project

2022

20 YEAR ANNIVERSARY!

February 12, 2022

PROJECT SPOTLIGHTS

MARICOPA COUNTY DEPARTMENT OF TRANSPORTATION

EL MIRAGE ROAD: NORTHERN TO PEORIA ROADWAY WIDENING

Tristar provided full-service CA&I and materials testing services for this project to widen the existing El Mirage Road to three lanes of travel in each direction. The roadway improvements included asphalt/concrete paving, curb and gutter, sidewalk, driveway connections, landscaped medians, drainage, signing striping, and slurry seal.

*This project received the Arizona
2018 Partnering Excellence Award*



MARICOPA COUNTY DEPARTMENT OF TRANSPORTATION

OLIVE AVENUE: CITRUS ROAD TO COTTON LANE

Tristar provided full service CA&I services for this project that widened a portion of Olive Avenue from two to four lanes with a striped median. The project also included the replacement of railroad crossings and signals and the realigned Olive Avenue to the south tying into the planned intersection with SR 303L.

*This project received the Arizona
2019 Partnering Excellence Award*



TOWN OF GILBERT

HERITAGE DISTRICT TRANSPORTATION IMPROVEMENT

Tristar performed project management and utility coordination, as well as inspection of all civil items including municipal utility relocation, ADA-compliant decorative concrete sidewalks and pavement within multiple construction phases to support the ingress/egress of a new Gilbert parking structure.

*This project received the APWA
2020 Project of the Year Award*



MARICOPA COUNTY DEPARTMENT OF TRANSPORTATION

OLD US 80 AT RAINBOW WASH

Tristar provided construction administration and inspection services (CA&I) for two projects along Old US 80 in Buckeye, Arizona. During storm events, the road was often flooded and created delays for travellers. Scope of work included clearing and grubbing of the excavation area, grouted rip rap, concrete shoulder, and concrete cut-off walls.

*This project received the Arizona
2020 Partnering Excellence Award*



BREAKING

NEWS

TRISTAR WAS RECENTLY AWARDED TWO MARICOPA COUNTY DEPARTMENT OF TRANSPORTATION PROJECTS!

- ★ Gilbert Road Bridge Construction Administration
- ★ Northern Parkway El Mirage Alternative Access

HAPPY Q1 AND Q2 WORK ANNIVERSARIES!

1 YEAR

Todd Erickson
Ron Ruiz
Karla Medina
Ed Ochmann Jr
Dave Windsor
Marisa Jacquez
Jonathon VanNess
David Torres

2 YEARS

James Gibson
Virginia Hernandez
Travis Jones

3 YEARS

Casey Moore
Anthony Holguin
Mike Monaghan
Max Davis
Eddie Robles
Scott Sanderson
Karley Williams

4 YEARS

Tom Ogle
Mindy Teague

5 YEARS

Kelly Weltzin
Dave Fox

6 YEARS

John Hall

8 YEARS

Ryan Gross

11 YEARS

Corum Brown

13 YEARS

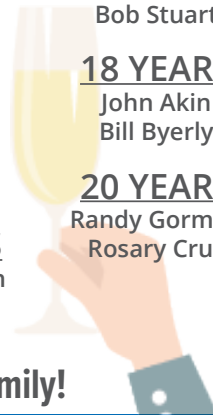
Joe Camacho
Bob Stuart

18 YEARS

John Akin
Bill Byerly

20 YEARS

Randy Gorman
Rosary Cruz



Thank you for being a part of the Tristar family!

2021 NEW HIRES

Todd Erickson, Project Supervisor, 3/30/21
Ron Ruiz, Lead Inspector, 4/12/21
Karla Medina, Admin. Assistant, 4/26/21
Ed Ochmann, Lead Inspector, 5/6/21
Dave Windsor, Project Supervisor, 5/10/21
Marisa Jacquez, 5/17/2021
Jonathon VanNess, Lead Inspector, 5/27/21
Dave Torres, Field Inspector, 6/28/21
Allen Dodd, Field Inspector, 7/12/21
Spencer Mendenhall, Field Inspector, 7/12/21
Agustin Lara, Field Inspector, 8/13/21
Orlando Pineda Padilla, Field Inspector, 8/13/21
Lisa Howard, Marketing Coordinator, 8/23/21
Sean Walrath, Field Inspector, 8/30/21
Bobby J Baker, Project Supervisor, 11/1/21
David Pedroza, Inspector, 11/15/21

HAPPY BIRTHDAY!

JANUARY

Dave Fox
Tonya Wisner
David Torres
David de Bruin
Augie Lara

FEBRUARY

Carlos Lara
Bobby Baker
Marisa Jacquez
Daniel Barton
Karla Medina
Karley Williams

MARCH

Steve Brufat
Spencer Mendenhall

APRIL

Katherine Aragon
Robert Christiansen
Rosary Cruz
Lisa Howard
Michael Monaghan
Tom Ogle

MAY

Scott Sanderson

JUNE

Allen Dodd
Todd Erickson
Silvestre Mendoza
Craig Monsen
John Patterson
David Pedroza
Steven Tischler
Kelly Weltzin

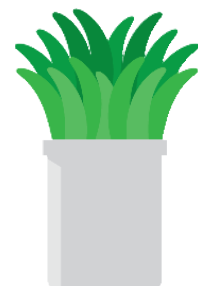
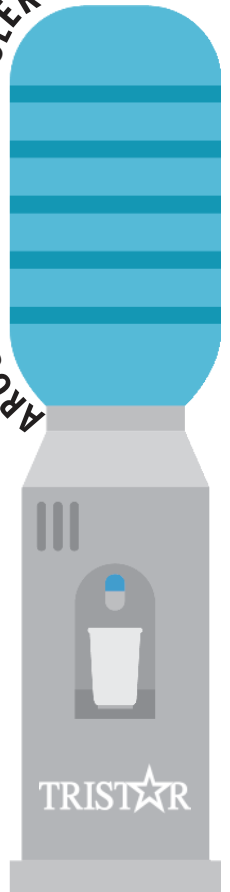
401K PLAN?

If you are not currently participating in Tristar's 401K plan, we offer a very comprehensive plan that can match a variety of investment goals for your future retirement. If you are currently participating, we encourage you to review your current amount and consider increasing your contribution. The 2022 limits are \$20,500, with an additional \$6,500 catch-up allowed for those turning 50 or older. To find out more details, please contact Rene Bailey or Aracely Hernandez at 602.288.5624 or email hr@global-az.com.

Benefits for Participation:

- ★ Contributions are pre-tax
- ★ Company matches 50% of your contributions up to 7% of annual salary

AROUND THE WATER COOLER



★ FUN FACTS ★

- ★ Tristar was founded with 3 Principal Owners in 2002, and now has 9.
- ★ Tristar grew by 25% in 2020 and 2021.
- ★ Tristar was awarded 9 new contracts in 2021.

